



# ANNUAL REPORT

2021

# CONTENTS

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INTERMEDIKT	3
INTRODUCTION	6
IMPACT	8
EDUCATIONAL ACTIVITIES & EVENTS	1
LEARNING & TECHNOLOGICAL TOOLS	1
VOLUNTARY ACTIVITIES	9
PARTICIPATION IN NETWORKING EVENTS	2
RECOGNITION	6
FINANCIAL REPORT	2
SPONSORS, SUPPORTERS & PARTNERS	9
OUR TEAM	3
CONCLUSION	3
	5
	4
	0
	4
	2

# INTERMEDIAKT

## About us

InterMediaKT (Interactive Knowledge Transfer) is a Non-Profit Organization based in Patras and operating since 2012 with the aim of education, training and innovation. Through technological tools, collaborations and transfer of good practices we try to achieve our main goal which is Knowledge Transfer. Our organisation is made up of teams of professionals, volunteers, and experts with different backgrounds, all experienced and capable of implementing projects within European and International programmes in the fields of education, training and youth, rights and equality, culture, entrepreneurship and innovation.

## Our Vision

Unconditional access to education and technology to ensure equity and prosperity.

## Our Mission

We aim at Knowledge Transfer, combining education and technological support for more accessible and equitable learning, social inclusion and the promotion of active participation and volunteering.

## Our values



### Diversity

We firmly believe that diversity only enhances our experience. We welcome diversity in cultures, subjects, skills and beliefs.



### Social Justice

We go beyond social equality and combatting social discrimination, working towards social justice and believing that every person should have access to a full range of opportunities.



### Innovation

Innovation gives us inspiration. New methods, new ideas, new perspectives. We are open to trying something new to improve and enhance our impact.



### Evolution

Evolution for us means progress and development. For our evolution we look ahead, reflecting on our progress. We choose to consciously raise our expectations continuously and strive to improve, following the developments of society and our time.



### Interdisciplinary approach

We encourage an interdisciplinary approach along the axes of non-formal education, technology and social entrepreneurship.



# INTRODUCTION

## A few words about 2021...

2021 was a year which brought beautiful moments, memories, people, and challenges that we successfully faced.

At InterMediaKT we received the new decade with some welcomed additions, both in terms of team members and the new workspace. Listing over 10 people in our workforce, we are heading strongly towards the 10th year of our life.

Slowly returning to "normality", our work took on a particular form. We worked online and in person, and by combining these two forms in "Phygital" we maximized our impact.

We were delighted to once again hold our annual events, create digital and educational tools and help other organisations in our country and in Europe on their way to digital transformation.

Even our beneficiaries increased this year, with a resonate to young people and all those who feel young. True to its values, InterMediaKT has empowered and supported people with and without disabilities, with and without autism, with and without barriers. Certainly without any discrimination of gender, age or any characteristics of each group.

2021 marked important changes for us. People, working groups, expertise, support and funding, all in the context of continuous improvement and development, a strength stemming from our vision of unconditional education for all.

With this edition we have tried to summarize our year in a few words. Browse with us to find out about the impact we have had over the past 365 days!

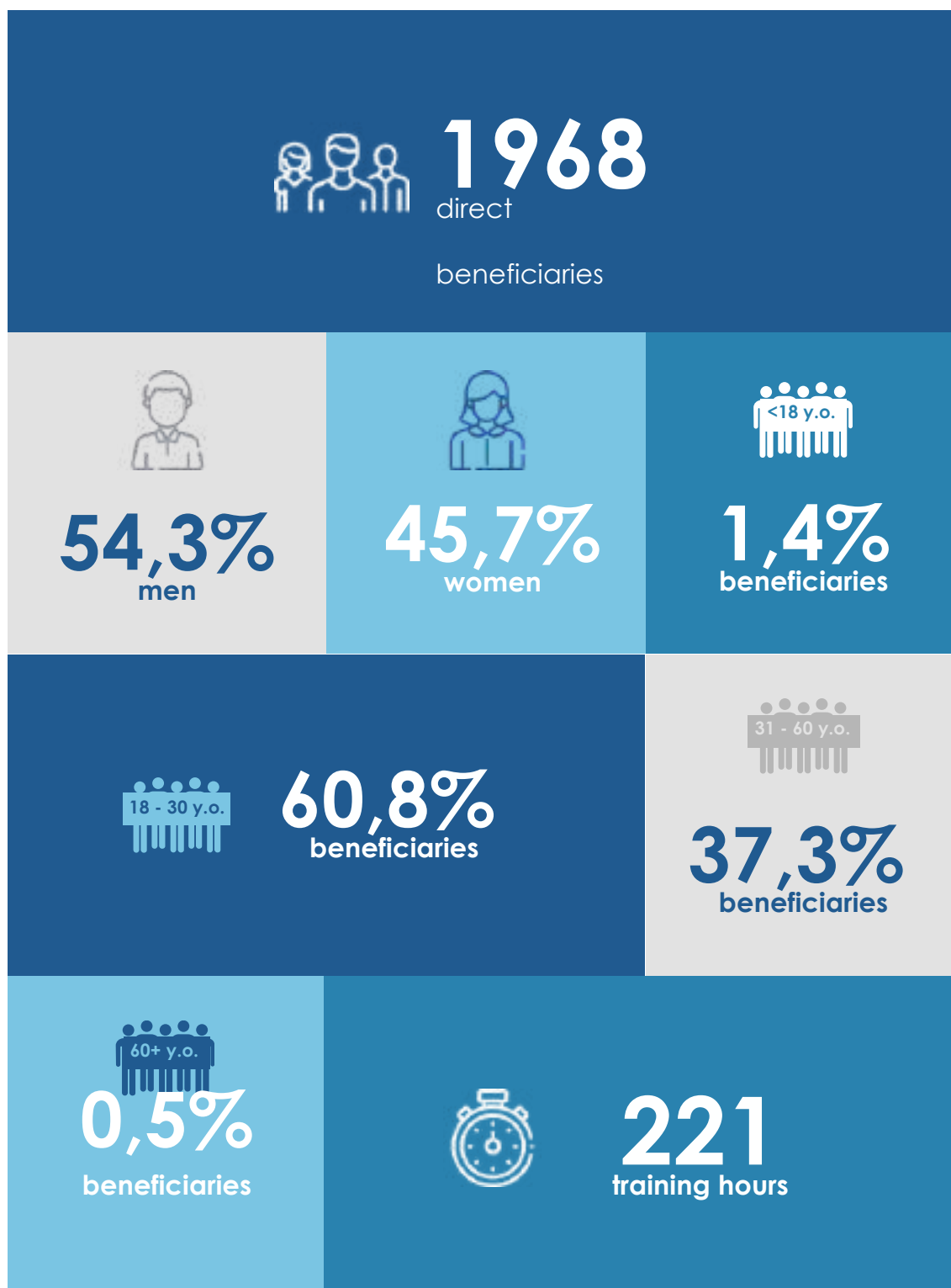


# IMPACT



## 2021 in numbers...

### IMPACT



## 2021 in numbers...

### IMPACT



**36**

Educational  
Events



**23**

Projects and  
Actions



**6**

Organizations  
that were trained



**14**

Volunteers



# EDUCATIONAL ACTIVITIES & EVENTS

# EDUCATIONAL ACTIVITIES & EVENTS



## Open Dialogue Café

Open Dialogue Café continued for the 3rd and final year. More intercultural than ever, with hundreds of participants from different places around the globe, it closed its cycle with 9 online workshops on Personal Development and 4 workshops on Human Relations. We are very happy that such a great project came to an end in the most beautiful way.



## InterMediaKT Coffee Breaks

Coffee and conversations with dear friends and colleagues continued for the third consecutive year, with the established podcasts, the well-known Coffee Breaks. We drank our coffees online, commenting on current affairs and daily life, discussing various social issues and actions.



## Capacity building of Centres of Addiction Prevention & Psychosocial support

It is always a pleasure to support organisations that produce great social work. For the second consecutive year, our team conducted a series of training seminars on the use of technological tools to more than 20 Prevention Centres in Greece.



**πολύχρωμο  
σχολείο**

για μια συμπεριληπτική  
εκπαίδευση σε ζητήματα  
φύλου & σεξουαλικότητας

### Training in the organisation Colourful School

A series of trainings that started last year continued this year, with the Colourful School, an organisation that aims to change society's stereotypical perceptions of LGBTQ+. Some of the areas of training included online education and good practices and the use and management of digital tools and platforms.



### The spotlight on cyber violence

Within the framework of the European project ON-OFF, a training programme for educators took place on the topic: "Online violence under the spectroscopy". The aim of the training programme was to provide useful working tools on the problems and consequences of online gender-based violence among young people (aged 12- 17 years). Teachers & trainers from schools, summer camps and educational centres in the country, implemented this educational model with their students.

# EDUCATIONAL ACTIVITIES & EVENTS



## ETICASD Final Conference

Key4Development project, which aimed to develop key competences of the adult population and strengthen the network of actors in the field of education, training and guidance in each participating state to promote the social and professional fulfilment and integration of adults, concluded its journey in a most enjoyable way. In June, the project partners and participants met again via Zoom, during an online conference, to talk about the project and its results. The project may be over, but those of us who participated in it will look back on it with nostalgia.



## E-team Training Activity

In July we hosted in Patras the E-team project's team of experts and worked on the intellectual outputs of the project. Using the method of design thinking, our team prepared a learning experience which allows us to understand our target team. The final outcome will provide adult educators with realistic solutions to develop a coherent set of methods and tools for their educational offer using ICT (Information & Communication Technologies).



# EDUCATIONAL ACTIVITIES & EVENTS



## Trainer 1.0 Beta multiplier event

In July we held an event within our Trainer 1.0 Beta project, which aims to promote dual careers for male and female athletes, supporting the implementation of the EU guidelines on dual careers. We had the pleasure to present the results and tools of the project to administrators, coaches, parents and athletes. The event took place at the premises of Pegasus Begoulaki and demonstration matches were held by all age categories of the Football Academy - Pegasus Begoulaki. At the end of the event we awarded medals and certificates to athletes and coaches who took part in the games.



## OSULL Training Activity

One Step Up - skills for learning to learn project, which aims to make young people aware of the learning process and develop the transversal capacity of learning to learn, has come to an end, but its goals and ideals never end. At the multiplier event held in July we presented our platform, youth worker training manual and learning diary.

# EDUCATIONAL ACTIVITIES & EVENTS



## INSPIRE Training Activity

At the end of the summer, in the framework of the project Inspire, we hosted partners and participants from Sweden, the Netherlands, Poland and Spain in Patra. All of work and collaborate with social enterprises and non-profit organizations. We delivered a week-long training programme aimed at providing participants with tools and resources to improve their professional and personal skills, equipping them with the ability to approach emerging challenges in their organisations. INSPIRE aims to fill this gap by developing social innovations and leadership skills of third sector professionals.



## Heritage4Youth Training Activity

In the framework of the Heritage4Youth project, an educational activity took place in September in Patras. The project aims to promote exchange and dialogue between young people and workers from 7 different EU countries on issues related to the protection and promotion of natural and cultural heritage and social inclusion. Various activities on ecotourism were carried out, and participants learned about sustainability as a business driver for local development.





### Patras Codecamp 2021

Patras Codecamp 2021, the city's favorite celebration of programming, technology and their application in society, took place for the sixth consecutive year in November 2021! 860 participants from all over the country benefited from the 20 workshops and the opening conference, which hosted representatives from companies, local administration, the government, and the education and open technologies sector. Organizers together with InterMediaKT were POS4work and the Department of Electrical & Computer Engineering of the University of Peloponnese!



# EDUCATIONAL ACTIVITIES & EVENTS



## Social Bus Patras 2021

In November 2021 we held a 3-day free training programme, the "Social Bus"!

We are thrilled to have travelled with our "passengers" on this exciting journey of creating a social business, which left us with the best impressions. The program was open to everyone interested in social entrepreneurship and innovation, regardless of studies, gender and age.

The "Social Bus" training program was organized by InterMediaKT with the support of the American Embassy in Greece.



# LEARNING & TECHNOLOGICAL TOOLS





# LEARNING & TECHNOLOGICAL TOOLS



## Learning to care - Guide for caregivers

As part of the Word of Difference 2021 project, we have created a practical assistant for every family carer.

Learning to Care is an online platform that offers the possibility to train family carers of people with dementia, by qualified professionals, providing free materials and useful information for everyone interested.

We would like to thank the Vodafone Foundation for choosing us for the project, the Frodizo association and its professionals for the excellent cooperation and the knowledge they offered us and the project manager Maria Kotsoni for the creative and excellent work all this time in our organisation.

Browse through the platform:  
<https://mathainonafrontizo.gr/>



Powered by:



13 years Vodafone

InterMedia

Supported by:



# LEARNING & TECHNOLOGICAL TOOLS



## INSPIRE Platform

In the framework of our INSPIRE project (Social Innovation and Leadership Skills for Third Sector Capacity Building) we created a digital training platform, eLab Social Leadership, to offer third sector workers and volunteers new skills, knowledge and exchange of experiences with other professionals from different countries.

Our team has curated the "Volunteer Management" module, aimed at managers of non-profit organizations and other associations that manage male and female volunteers.

<https://learn2inspire.eu>

<https://learn2inspire.eu/courses>

# LEARNING & TECHNOLOGICAL TOOLS



## DISAWORK Evaluation tool

As part of our Disawork project, which aims to provide high quality emotional skills management to European entrepreneurs, managers and SMEs, as well as their employees and workers, we created an emotional intelligence assessment tool.

The tool is available free of charge on the project website:

<https://disawork.eu/quiz/>

# LEARNING & TECHNOLOGICAL TOOLS



## OSULL Learning Platform

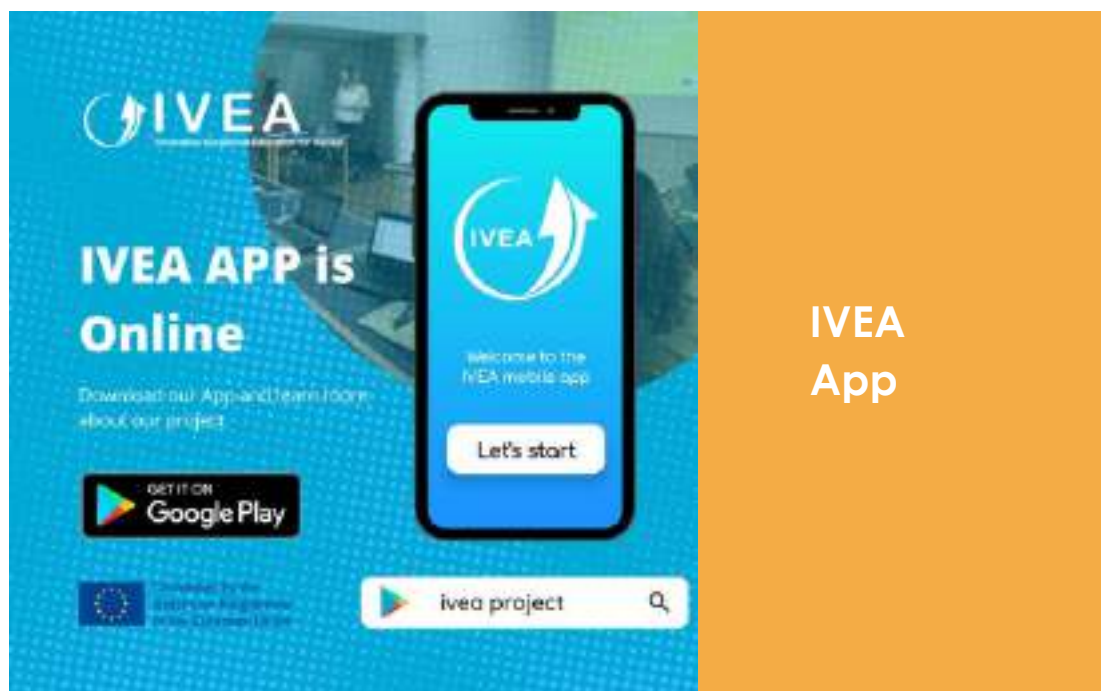
Aiming to ensure better opportunities for young people and to raise awareness of the learning process and the development of transversal skills for learning to learn, we created a series of practical videos within our One Step Up- skills for learning to learn project.

The videos are designed to help and inspire young people to learn, through the experiences of other youth, education and youth workers, and to learn about how other people are being trained in the modern age.

If you want to learn better, assess your learning and become your best self visit the project platform:

<https://onestepup.me/course/learning-2-learn/>

# LEARNING & TECHNOLOGICAL TOOLS



Based on a European guide to promote the inclusion of people with autism through employment, we created an app accessible to all.

The app is part of our IVEA project, which focuses on people with ASD (Autism Spectrum Disorders) so that they can enhance their employment opportunities, both now and in the future. Employers can also learn more about supporting people with autism in their work environment. The app is available on Google Play.

<https://play.google.com/store/apps/details?id=com.ivea>



# LEARNING & TECHNOLOGICAL TOOLS



## ON-OFF Platform

Wanting to contribute to addressing gender stereotypes and preventing online gender violence, we created an online platform as part of our On-Off project.

The platform includes a Pedagogical Intervention Model, innovative and digital educational methodologies, so that male and female educators can train their students on topics such as: gender stereotyping and objectification of girls, gender violence online and victim blaming, online gender violence in its different forms, misuse of new technologies and good practices in communication.

If you would like to contribute, get trained through our project platform

<https://platform.on-offproject.eu/el/>

A background image showing a person's hands drawing on a wooden table. A smartphone is visible on the table, and a notebook with handwritten text and a drawing is in the foreground. The text 'VOLUNTARY ACTIVITIES' is overlaid in white on a pink rectangular background.

# VOLUNTARY ACTIVITIES

## VOLUNTARY ACTIVITIES

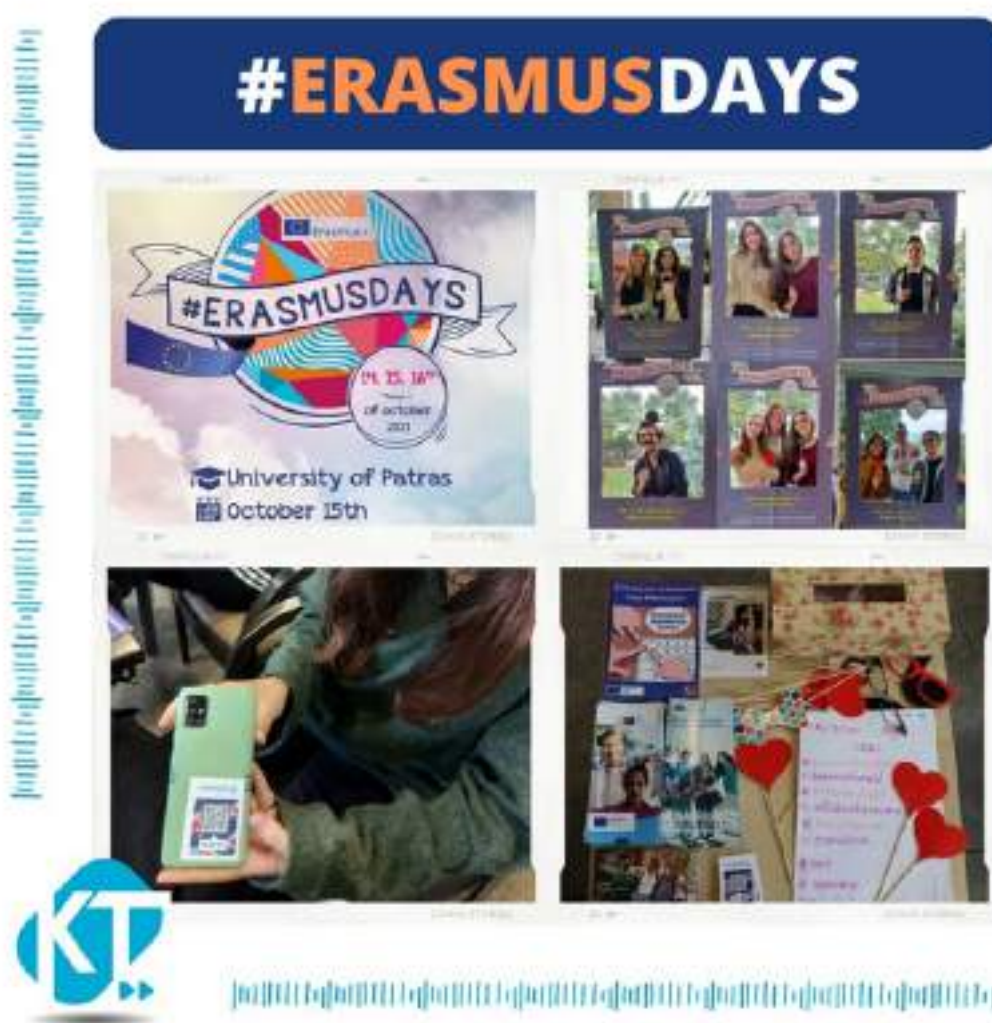
**European  
Solidarity Corps**

Last year we had the pleasure to have the valuable help of our volunteers Chloe and Sara in the framework of the European Solidarity Corps (ESC) program, who stayed with us for a whole year. Also, for a shorter time Jovana and Ksenia in the framework of the NGO4Change program in cooperation with the AIESEC organization of Patras.

We thank them and wish them all the best in the new chapters of their lives.

**NGO4Change**

## VOLUNTARY ACTIVITIES

**Erasmus Days  
2021**

On the occasion of the European action "Erasmus Days 2021", we held an event at the University of Patras, with the support of the Erasmus+ National Agency to inform students about the opportunities and mobility possibilities offered by the Erasmus+ programme outside the University.



# PARTICIPATION IN EVENTS NETWORKING



# PARTICIPATION IN EVENTS NETWORKING



## Active Citizens for Human Rights

InterMediaKT was selected as one of the beneficiary organisations of the Active Citizens for Human Rights programme organised by the Norwegian Helsinki Committee. From March to October we participated in the monthly online meetings. The aim of the project was to provide an opportunity for organisations from EEA Grants beneficiary countries and Norway to meet, learn and discuss issues within their organisations and their work, especially in relation to specific challenges for NGO capacity building for human rights. A total of 45 organisations participated.



## Eurodesk Multipliers Network

We were delighted as this year we gained a new status as multipliers of the National Eurodesk Network! InterMediaKT is one of the 14 organisations in Greece selected for this role as the entities responsible for disseminating and informing about mobility opportunities for young people in Europe.

# PARTICIPATION IN EVENTS NETWORKING



## ABILITIES DAYS

We were delighted to support Abilities Days 2021, the celebration of people with abilities that transcend limitations, organised by Humane.

The theme of 2021 was technology, its evolution and how it can be used in a positive way in the lives of People with Disabilities and Chronic Conditions. Harnessing technology can ensure more and better quality years of life, for every citizen, with autonomy without limitations!

<https://abilitiesdays.com/>



## Innovation Forum Hellenic-German Chamber of Commerce

For the second consecutive year we took part in the 2nd Innovation Forum, entitled: "Innovation drives developments" on 24 November, co-organized by the German-Greek Chamber of Commerce and Industry and the Embassy of the Federal Republic of Germany. Intermediakt was one of 20 organizations, companies, and startups from Greece that took part in the networking event. The aim of this year's event was to provide a platform for Greek and German businesses to conduct a free dialogue focusing on strengthening innovation in the Greek and German markets and promoting further bilateral cooperation. The event was attended by participants from the political arena, from the fields of economy, research and sciences as well as representatives of start-ups and start-ups.ν επιχειρήσεων.



## Patras IQ 2021

Once again we participated in the 7th Patras IQ 2021 Exhibition, an exhibition for the promotion of Innovation on a national and European scale, which aims to showcase mature and innovative research ideas for their further development for the benefit of society and the economy. Through an online "kiosk", the online visitors of the exhibition had the opportunity to learn about our activities, our innovative ideas and also discuss with us..



# RECOGNITION

## RECOGNITION

**World of  
Difference  
'Ιδρυμα  
Vodafone**

For the eleventh consecutive year, Vodafone Foundation welcomed the winners of the World of Difference program. One of the 10 winners of this year's program was our very own Maria Kotsoni (Interactive Multimedia Developer), who worked to support the organization and our beneficiaries. Through her six months of work, Maria created the digital platform "Learning to Care", which provides for the improvement of the mental and physical health of both family caregivers and the people they care for, who are particularly challenged during the pandemic period.

**Participation in the  
THALES II evaluation  
programme**

InterMediaKT completed its participation in the project THALES II: Mapping and Evaluation of Non-Profit Organizations in Greece, and was evaluated with 4/5 stars, which makes us very proud!

# FINANCIAL REPORT

## RESOURCES 2021

European  
Projects

71,9%

Public benefit  
institutions

12,2%

Services

4,3%

Donations

1%

Corporate Social  
Responsibility

7,66%

Government grants

2,74%

**TOTAL RESOURCES: 250,652.24**

## EXPENSES 2021

OPERATIONAL

37.5%

PROJECTS

62,3%

**TOTAL EXPENSES: 294.111,61**



# SPONSORS, SUPPORTERS & PARTNERS

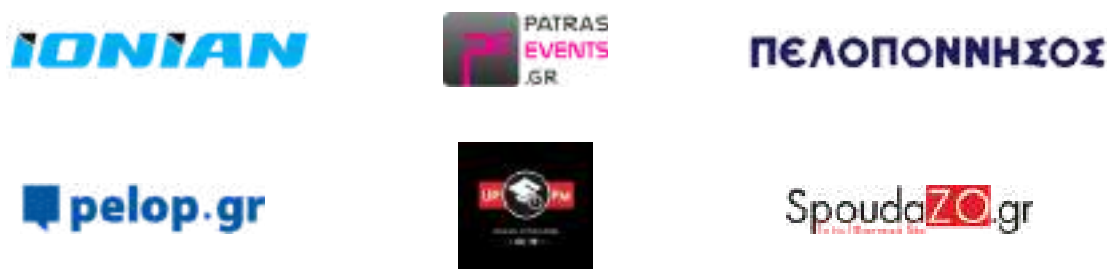
## Funders



## Sponsors



## Communication Sponsors



## Supporters



Ίδρυμα  
Vodafone



University of Patras  
IEEE Student Branch



SaferInternet4Kids.gr  
ΓΙΑ ΤΗΝ ΑΣΦΑΛΗΤΗ ΧΡΗΣΗ



WordPress | GREEK  
COMMUNITY



ΓΕΦΥΡΕΣ



## Partners



POS4work  
POINT OF SYNERGY



Τμήμα Ηλεκτρολόγων Μηχανικών  
και Μηχανικών Υπολογιστών



PEOPLE  
BEHIND

WOMEN  
Do Business

50 ΚΑΙ  
ΕΛΛΑΣ



Mindspace

AIESEC

eeStec  
LC Patras



engenius  
ΚΕΝΤΡΟ ΕΠΕΞΕΡΧΑΣΗΣ ΟΡΓΑΝΩΣΗΣ ΕΡΓΩΝ



# OUR TEAM





# OUR TEAM

## The team of 2021



Antonopoulos  
Panagiotis  
**President - IT Officer**



Archimandritis Grigoris  
**Fundraising Officer**



Kotsoni Antonela  
**Project Manager -  
Education Officer**



Matsankos Nikos  
**Multimedia & Design  
Officer**



Albo Sara  
**Multimedia Specialist**



Deantoni Chloe  
**Education Officer**



Kotsoni Marilda  
**Interactive Multimedia  
Developer**



Kralli Aspasia  
**Communication Officer**



Sakellaropoulos  
Panagiotis  
**Web Developer**



Bikos Anastasios  
**Software Engineer**



Christodoulou Maria  
**Office Administration  
Manager**

# CONCLUSION



## Concluding the annual report...

At InterMediaKT, we measure every year that passes with goals we have achieved, people we have met (online and in person), creativity and extroversion.

With an air of renewal and mature thinking, we plan the future with optimism as we head towards 10 years of existence!

We firmly believe that diversity in cultures, themes, skills and beliefs enhances our experience.

At InterMediaKT we experienced another year full of people, projects, actions, education, technology, goals, hopes and commitments.

By browsing through it with us, we hope you got a small taste of the important moments that marked the course of our team.

We thank all those who walked with us or were simply present on our important moments, those who trusted us and offered us their support.

Looking to the future, we feel gratitude and solidarity. We believe that united we will face the difficulties and we promise even more actions that will bring us closer together.



## InterMediaKT - Annual Report 2021

### Contact Information

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[WWW.INTERMEDIKT.ORG](http://WWW.INTERMEDIKT.ORG)