Annual report

InterMedia
Fostering Knowledge Transfer

Digital Inclusion for All

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About us

Organization Overview

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01

About us

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About us

InterMediaKT

InterMediaKT (Interactive Media Knowledge Transfer) is an NGO based in Patras, Greece, working since 2012 in the fields of education, training and innovation at the European level. Through technology tools, collaborations and the exchange of good practices, we try to positively impact our society.

Vision:

Unconditional access to education and technology to ensure equity and prosperity.

Mission:

Combining education and technology for accessible and equal learning, social inclusion and the promotion of active participation and volunteering.

Our commitment:

We are committed to empowering the community through the use of technology and innovation, as well as the creation and dissemination of quality educational content.

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Overview

Values:

- We firmly believe that **diversity** only enhances our experience. We welcome diversity in culture, skills and beliefs.
- We go beyond fighting social equality and social discrimination, working for **social justice** and believing that every human being should have access to a variety of opportunities.
- **Innovation** gives us inspiration. New methods, new ideas, new perspectives. We are open to trying something new to improve ourselves and enhance our impact.
- **Growth** for us means progress and development. We look forward, considering our course so far. Consciously, we choose to constantly increase our expectations, we try to improve, following the developments of our society.
- We encourage an **interdisciplinary approach** to the areas of non-formal education, technology and social entrepreneurship.

Company Highlights

01 Digital Skills

02 Non-formal Education

03 Social entrepreneurship

04 Promoting Volunteerism

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Objectives

01 Supporting youth entrepreneurship & youth workers

02 Effective promotion of knowledge, vocational and adult education through e-learning activities

03 Promoting science and advanced technologies as a tool for becoming better citizens and more competitive professionals

04 Supporting local development through releasing the potential of alternative tourism and economic growth

05 Strengthening social cohesion by promoting gender equality, nationalities and groups

06 Encouraging professional participation whilst offering employment training programs for vulnerable groups

02

Social impact

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2025 Highlights

1 Hackathon & 1 Mini-Doc

Idea **pitching competition** with a 1,000€ prize and the first cooperative best-practice video documentary

1 Awareness campaign

Social media **campaign** and educational **workshops** dismantling gender misconceptions & wage disparity

Digital Accessibility & Equal Participation

Multi-stakeholder **conference** and experiential digital barrier **workshop** hosted in Patras

VR class in Education

Transnational immersive **VR learning** exchanges between Patras and Italian secondary school students

3 Hands-on cycles

Vocational **workshops**, business mentoring, and integration bootcamps for **female immigrants**

13 Supported CSOs

Web & Technical support with website development, accessibility compliance audits, and digital infrastructure assistance

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In-depth review

01 Rural Entrepreneurship & Cooperativism

02 Digital Gender Equality Advocacy

03 Promoting Accessibility & Social Inclusion

04 VR Classrooms & CSO Tech Empowerment

01

- Promoted collective rural entrepreneurship with Parnonas S.A. under LEADER.
- Organized a Business Clinic and Social Hackathon awarding 1,000€.
- Produced a best-practice documentary covering Ano Doliana, Tyros, and Leonidio.

02

- Ran the "Myth or Reality" Instagram campaign via the Equality Map project.
- Highlighted key national data on wage gaps and leadership deficits.
- Delivered complementary educational workshops across secondary school classrooms.

03

- Hosted the "Digital Accessibility & Equal Participation" regional forum in Patras. Presented accessible games and inclusive digital tools from the ATTAIN project.
- Ran soft-skills and social entrepreneurship workshops for migrant women.

04

- Introduced VR educational modules at the 10th High School of Patras.
- Provided web support, and accessibility reviews & upgrades for 13 CSOs.

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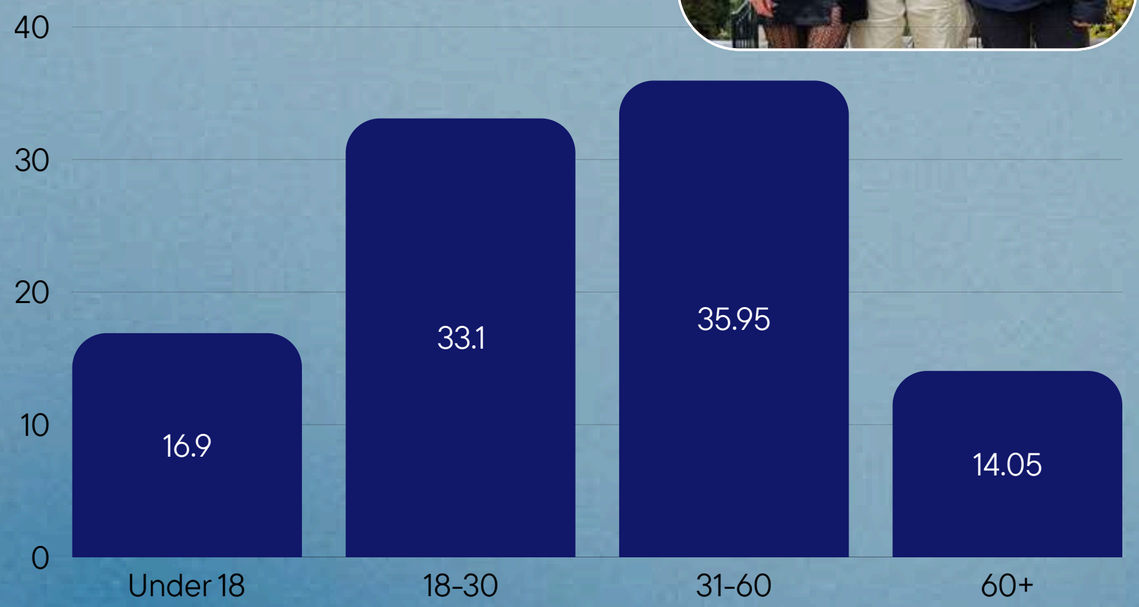
Social Impact

840 Beneficiaries

64,17% Women

35,83% Men



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10 Different communities reached in Greece & Europe

16 Trainings

228 Hours of training

Projects

Services

Community engagement

03

Projects & Services

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Our projects

RISKSAFE

Providing learning tools for the wellness of Seniors and caregivers, specifically relatives, migrants and informal personal aides.

Relight

Aims to empower young immigrant women by providing gender-sensitive entrepreneurial training and self-leadership skills.

Bridging Generations

Combats age discrimination by fostering meaningful intergenerational connections, enhancing overall mental health, and strengthening vital social bonds.

ATTAIN

Setting up and testing new learning methods/ courses/ materials on accessible tourism which will improve the inclusion of a growing number of people with disabilities.

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Our projects

ESC Volunteers

We've been hosting team, short-term, and long-term volunteers through the ESC project, welcoming a total of 27 volunteers throughout the year, and the program is still ongoing.

YES Impact

Strengthen youth social entrepreneurship by enhancing the capacity of youth workers through comprehensive training and resources.

XRive

Developing eXtended Reality (XR) applications for drivers to help them test, train, and familiarize themselves with the new technologies.

Inclusive Paths

improves the mental health and social inclusion of vulnerable adolescents through Animal-Assisted Interventions (AAIs) and increases school attendance and social engagement.

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Our projects

SheTechTalks

Empowers women with digital and entrepreneurial skills, guiding them into ICT careers through mentorship, networking and career guidance.

CRTL

Revolutionizing education by integrating virtual reality (VR) technologies to enhance learning experiences and equip students with essential digital skills.

AFTERMATCH

Supports athletes' dual careers by helping them transfer sports skills to the job market through educator guidance and best practice sharing.

TRUST-AI

Institutionalizing ethical AI within the mobility sector. We bridge the gap between high-level ethical declarations and real-world technical deployment, specifically focusing on Advanced Driver Assistance Systems.

Equality Map

Promotes gender equality and fights discrimination by raising awareness among 13-15-year-old students through school workshops in rural areas.

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Services

As part of a digital transformation initiative for **Parnonas Development Agency**, we delivered a **digital skills training programme** in Tripoli and Leonidio, engaging 40 professionals and organisational representatives. Following a needs assessment, we designed a tailored curriculum covering artificial intelligence, digital collaboration and team management tools, graphic design, and cybersecurity. Through **customised training and follow-up support**, participants strengthened their digital competences and enhanced their capacity to contribute to a sustainable digital transition.

In collaboration with the non-profit organisation **Frodizo** and with the support of **Teva Pharmaceutical Industries,** we developed a **series of digital educational videos** to support caregivers of individuals who are unable to care for themselves independently. The videos were designed as an **accessible learning resource,** providing practical guidance and information to strengthen caregivers' knowledge, confidence, and ability to deliver day-to-day care.

We **designed and developed the website** for **Nosilia,** a free home-based palliative care initiative, creating a user-friendly digital platform that improves access to information about its services, supports outreach efforts, and enhances communication with patients, caregivers, healthcare professionals, and the wider community.

ΑΝΑΠΤΥΞΗ ΣΥΝΕΡΓΑΤΙΣΜΟΥ
ΤΟΠΙΚΑ ΟΙΚΟΣΥΣΤΗΜΑΤΑ

Εκπαιδευτικά βίντεο
για την υποστήριξη φροντιστών ασθενών

νοσηλεία
ΜΗ ΚΕΡΔΟΣΚΟΠΙΚΟΣ ΟΡΓΑΝΙΣΜΟΣ

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Representation at local events

Community engagement

At the Regional Growth Conference 2025, we designed and delivered an interactive Business Planning workshop in collaboration with the Department of Tourism Management of the University of Patras. The workshop engaged students in developing and presenting business ideas in the tourism sector, fostering entrepreneurial thinking, teamwork, and practical business planning skills through a hands-on learning experience.

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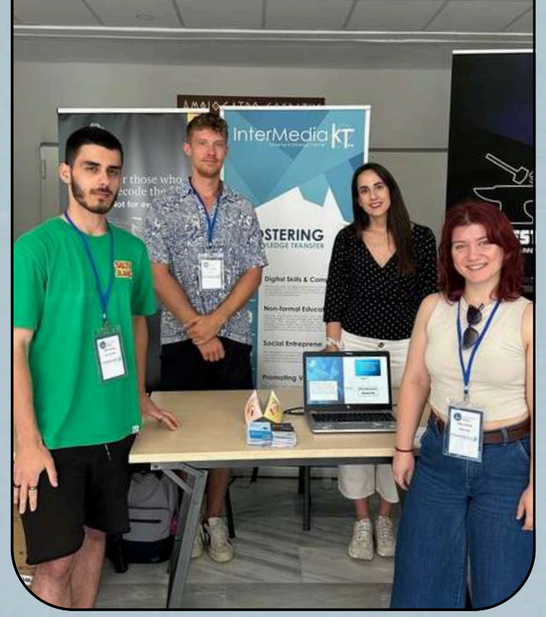
Representation at local events

Community engagement



We participated in **Career Day 2025** at the Department of Electrical and Computer Engineering of the University of Peloponnese, engaging with students and recent graduates to present our work in technology, innovation, and education. The event showcased career pathways and discussed opportunities for internships, employment, volunteering, and international mobility, supporting young professionals as they transition into the labour market.

As a Community Partner of **TEDxPatras 2025,** we participated in the anniversary event Once Upon Tomorrow, engaging with attendees in the Community Alley and showcasing our initiatives in education, technology, innovation, and social impact. The event was a great chance to connect with a diverse audience, share ideas, and contribute to discussions on the future of innovation, collaboration, and community-driven change.

Institutional Funders & Sponsors

Strategic Partnerships

Community Partners

04

Partners & Collaborators

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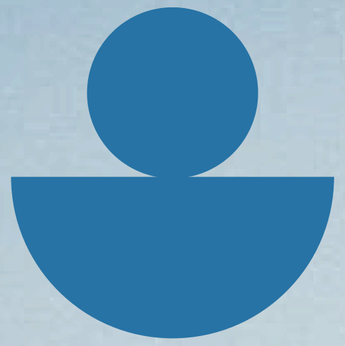
Funders

Funders

European Union

ΙΔΡΥΜΑ ΜΠΟΔΟΣΑΚΗ

ΙΔΡΥΜΑ ΝΕΟΛΑΙΑΣ ΚΑΙ ΔΙΑ ΒΙΟΥ ΜΑΘΗΣΗΣ



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Partnerships

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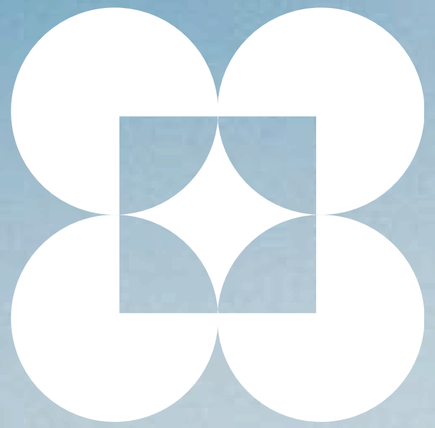
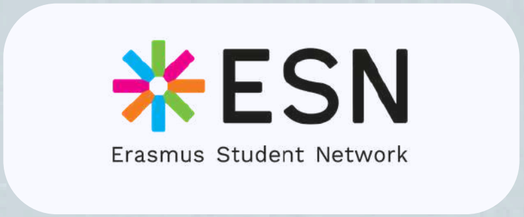
Communit partners





Our Team

Epilogue

Contact

05

Closing statements

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Our team

The members of the IMKT team for 2025

Panagiotis Antonopoulos
President, Project Manager & IT Manager

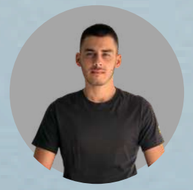
Antonela Kotsoni
Project Manager & Fundraising

Nikos Matsankos
Project Manager & Design Manager

Aspasia Kralli
Communication Officer

Adessa Zadia
Education Officer

Nancy Papaioannou
Web Developer



Charalambos Rentoumis
Software Developer

Ani Gobejishvili
Communication & Multimedia Assistant

Paola Fasiello
Fundraising Assistant

Patrik Horný
Web Developer Assistant

Leire Tejada Royo
Education & Youth Assistant

Kacper Kuca
Communication & Multimedia Assistant

Nour Saleh
Research & Education Assistant

Yacoub Al Dweik
Web Developer & Designer

Areti Danelatou
Fundraising Assistant

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Epilogue

As we close out this **year's review, 2025** stands out as a year we're genuinely proud of full of grassroots action, real innovation, and change we could actually see and feel in the communities we work with. We brought **VR experiences into public classrooms**, helped **migrant women build the skills to start their own ventures**, and stood alongside rural communities working to build something more sustainable together. Along the way, we opened doors for citizens, young people, and 13 fellow civil society organizations, giving them the tools and support to keep growing long after we've left the room. **None of this happened by accident it's the result of showing up, listening, and doing the work, year after year**.

Looking ahead to 2026, our commitment hasn't wavered one bit. There's still so much to fight for:

- making sure digital progress doesn't leave people behind,
- tearing down the barriers that keep people from participating fully in their communities,
- and standing up for those who need an ally most.

We don't pretend to have all the answers, but we know we're better at finding them together, with our team, our volunteers, and the partners who've walked this road with us. **So, here's to the next chapter: messier, bolder, and hopefully even more meaningful than the last.**

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Contact

Together, we grow.
Let's build tomorrow's impact today!

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